

Our district

Our employees

- Certified staff of approximately 1,021
- Non-certified staff of approximately 750

Our schools

- Four 9-12 high schools
- Five 6-8 middle schools
- Ten K-5 elementary schools
- One school-district charter school
- One early childhood development center

Our students

- Approximately 13,216 students, pre-K-12 grade

Our budget

- Approximately \$97.3 million in general fund /\$147.6 million in all funds (includes capital projects)

Our board

- Seven, single member districts
Janice Dabney, **District 5**; Bill Sumner, **District 4**; Don McCorkle, **District 7**; Melvin Stroble, **District 1**; Margaret Gamble, **District 6**; Tyrom Faulkner, **District 2**; Robert “Bobby” W. Parker, **District 3**
- Regular meetings—the third Tuesday of each month
- Annual Board/Supt. Planning Meeting— January

Our programs

- Active PTA/PTO’s and SIC’s
- Adult education programs
- *Alive at 25* student driver safety program
- Alternative programs serving Grades 6-12
- Arts FOCUS program
- B★E★S★T business partnerships
- Career/technology program including co-ops
- Drug Free Schools program
- Early Head Start
- EOC Grant to expand 4K to summer
- *Full Service Community Schools* Grant
- Gifted/talented school-year and summer programs
- *High Schools That Work* program
- Higher education partnerships
- *Making Middle Grades Work* program
- *Mental Health First Aid* Grant
- Professional Growth Institute for teachers
- *Project Prevent* Grant (violence prevention)
- *School Improvement* Grant
- Special education programs
- *Strengthening Families Parenting* Grant
- *Teen Pregnancy Prevention* Grant
- *21st Century After-School* programs

Our county

Our location

- S.C.’s north central piedmont
- Distances to major cities—Asheville—155, Atlanta—250, Charleston—150, Charlotte—40, Columbia—60, Hilton Head—190, Myrtle Beach—145

Our climate

- 61.4 average yearly temperature—43 in Jan./79 in July
- 46-inch mean annual yearly precipitation

Our cultural opportunities

- Active arts council, art league & music clubs
- Community Playhouse
- Lancaster Chamber Choir

Our government

- County council— Seven, single member districts and appointed county administrator
- Three towns— Heath Springs, Kershaw, Lancaster
- Eight percent sales tax (except City of Lancaster – 10% on prepared foods & accommodations)

Our media

- Covered by five newspapers
The Lancaster News, tri-weekly; *Kershaw News-Era & Fort Mill Times*, weekly; *The State & Charlotte Observer*, daily
- A number of radio stations received
- *ABC, CBS, NBC, PBS, FOX* received
- All national cable services available

Our medical community

- A 225-bed hospital
- Full range of medical & dental professionals
- 4 privately-owned nursing/assisted living homes

Our population

- 85,850 according to 2015 estimate; fastest growing county in the state

Our recreational opportunities

- Public tennis courts, pools, softball & soccer fields
- County rec department sports for all ages
- Four top-quality public golf courses
- Catawba River & Lake Wateree close by
- USC-L Phy. Ed. Center offering memberships

Our religious groups

- 140+ churches from 18+ denominations

The position

The kind of person we’re seeking

- Proven leader with strong financial, managerial, communication and organizational skills
- Effective communicator who
 - will champion education
 - will work effectively with the community and the media
 - has demonstrated “people” skills
 - has a proven record of sensitivity to the needs of all community groups
- Motivated instructional leader with demonstrated abilities to
 - assess and build on quality programs
 - use human resources effectively
 - lead in the implementation of our strategic plan
- Minimum requirements— SC superintendent’s certificate, doctorate required, must have experience as superintendent and as a principal, live in district during superintendency

Our search

- A regional search, advertised through state school board and administrator associations and through regional publications

Our application

- A completed superintendent application
- To apply, contact
**Dr. Jimmy Littlefield, 1650 Caldwell Road,
Campobello SC 29322 • 864-804-7683**
email: alittlefield@windstream.net
To apply online, go to www.lancastercsd.com

Your confidentiality

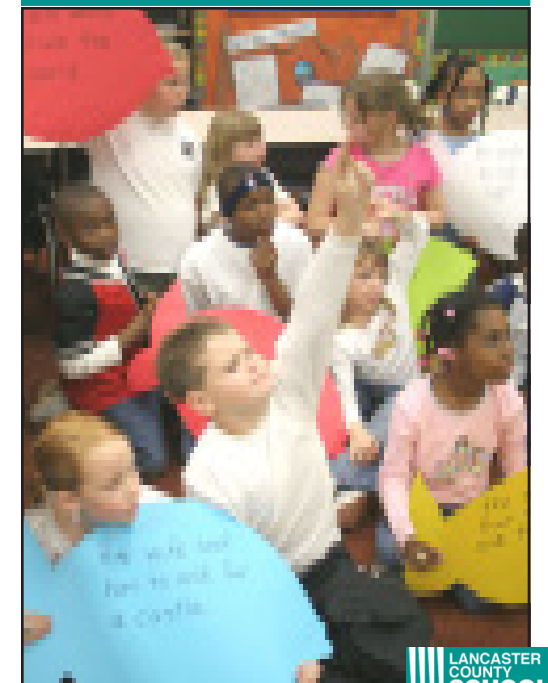
- Applicants’ names will **not** be released
- Finalists’ names **will** be released

Our process

- Position advertised through March 6
- Deadline for applications— March 6
- Applicants screened by *Student Centered Education Consulting Group* & by board; board selects candidates by March 20 for interviews
- Finalists interviewed by board by end of March
- Board selects superintendent; negotiates contract
- Superintendent announced – Goal: by April 15
- Superintendent assumes position July 1

A New Leader for Our Children

The search for a superintendent



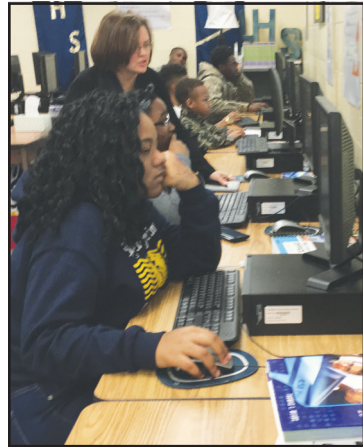
Application deadline— March 6, 2017
Inquiries— (864) 804-7683

Great people

You'll find professional, caring colleagues whose experience and training are a great resource for our district, its children and our superintendent.

Our 1,021 teachers, media specialists, counselors and administrators have an average of 91.51 years experience, and 57.8 percent have at least a master's degree. But our teachers' greatest strengths are their commitment to their students and their profession.

We also have 750 dedicated, non-certified staff members who provide the support services so vital to an effective educational system.



Our one-to-one computer initiative program gives every student a Chromebook.

Our students come from families that still teach "small-town" values. You'll be impressed by the respect they have for education and the support parents give.

Great colleagues, great students, great parents—three reasons you'll enjoy Lancaster County School District.

Great location

You get the benefits of small town life in

Lancaster County—no traffic jams, friendly neighbors and low "living" costs—and you're an easy drive from the shopping and cultural events of the city.

Charlotte, Rock Hill and Camden are 30 minutes away. Columbia is an hour's drive. And you're less than three hours from the mountains or the beach. Winthrop University, the University of South Carolina and York Tech are easy commutes.

But you don't have to leave the county for things you need. The county has four shopping centers with major department and grocery stores, hundreds of small shops, restaurants, parks and recreational leagues as well as USC-Lancaster, a top-notch hospital and competent medical professionals.

We're also the home of Andrew Jackson State Park, 40-Acre Rock, an active arts council, a community playhouse, a chamber choir, the USCL Native American Center, the Black Heritage Society, an art league and the Lancaster County Museum in our historic courthouse.

Great location, great resources—two more reasons you'll enjoy living in Lancaster County School District.

Great programs

Walk into any school in our district, and you'll be impressed by the warm, inviting atmosphere that greets you.

Look at the programs we offer, and you'll be impressed by how much we're doing to help students.

Visit any classroom, and you'll be impressed by the quality of instruction you see, the way our teachers engage children, and the excitement students have for learning.

But all these great teachers, programs and facilities didn't happen by accident.

They're the result of research-based approaches to improving student achievement, targeted staff development and staff focused on instructional leadership.

And they're the result of conscientious financial management — a conservative, deliberate approach that is making a quality learning environment and innovative programs possible.

Great programs, great facilities—two more reasons you'll enjoy becoming a part of Lancaster County School District.

Great opportunity

We're searching for a new leader for our children — a proven leader to join us in our push to insure that all our children are prepared for life after high school.

To determine the kind of leader our district needs, our seven-member board surveyed staff and community members across the county. And from these surveys, one message is very clear — both groups want a child and people-oriented person with a focus on instruction to help us build on our strengths and strengthen our weaknesses.

The new superintendent can count on strong support from our board, our business leaders, our local government officials and most importantly, our parents and our staff. And our new leader will find a district committed to providing the best for its children.

Our district offers a great opportunity for a leader who wants to work with a talented staff to build on our quality programs. If you're committed to children and want to make a positive difference for our children and our community, we encourage you to apply.

Great people working together for children—the reason you'll love being a part of Lancaster County School District.



Students engage in learning.



Teachers using innovative strategies to address student learning styles.