

Timeline

A New Leader for Our Children

- Jan. 2 **Superintendent Gene Moore** announces plans to retire July 31
- Jan. 17..... At its regular meeting, **the board votes** to select Student-Centered Education Consulting Group to help with the search
- By Feb. 3 **Board receives** ad, vacancy announcement, staff & community survey, paper/online application, brochure & timeline –Board provides feedback
- Feb. 6 **Ads sent** to publications • all SC school districts
- Feb. 6 **Surveys emailed** to all staff survey • Survey available on website for parent/community input • Blackboard Connect call to parents encouraging them to go to website to complete
- By Feb. 15 **Ads begin appearing** in publications
- By Feb. 24 **Public must submit surveys** on ideal superintendent; may get survey from the district’s website or from the district office
- February **Consultant mails applications** as requested by candidates
- March 6 **Applications must be received** by consultant
- March 13 **Consultant completes** application screening & sends applications with consultant’s rankings to board
- March 20 **Individual board members** review applications
- Week of March 20 **Board selects semifinalists (at least 4)** to be interviewed
 - **Board interviews** semifinalists
 - **Board selects** three finalists
- Before March 24 **Consultant conducts** additional reference checks on finalists (visit to districts – optional)
- Before April 10 **District hosts** meet-and-greet for each finalist on three separate days for district staff and community before the scheduled interview
 - **Board interviews** finalists
- **Goal:** By April 15 **Board selects & negotiates** contract (district’s attorney), **announces** new superintendent

Note: The board may adjust the timeline, if needed.