

# Board chooses experienced educator to help with superintendent search

## He'll help the board...

- ◆ **build a process**  
His experience helped the board develop a credible & effective process that gives the board the information it needs to make a selection
- ◆ **create a timeline**  
The board's goal is to select a superintendent before April 15 – he's helped the board build a realistic timeline to accomplish this goal
- ◆ **develop criteria**  
He'll help the board develop criteria for ranking applicants and choosing finalists
- ◆ **check references**  
He'll use his extensive contacts in the education community to check backgrounds and experiences of applicants – and with more than 50 applicants expected, this task alone will take hundreds of hours
- ◆ **conduct deliberations**  
It's crucial that every board member be free to take part in deliberations and voice opinions freely – something that's almost impossible if a board member is trying to facilitate meetings. Dr. Littlefield will serve as facilitator as the board considers each applicant and interviews finalists
- ◆ **arrange visits**  
He'll schedule interviews and visits by finalists

A respected consulting group with extensive experience in all levels of education will help the Board of Trustees as it seeks a replacement for superintendent Gene Moore, who plans to retire July 31.

The group – led by Dr. Jimmy Littlefield who served 23 years as a superintendent and extensive administrative experience – will work with the board to find the right person for the district.

“We're very pleased to find someone with Dr. Littlefield's background and experience,” board chair Bobby Parker said. “He's very attuned to the role a good superintendent should play, and he's committed to helping us find the right match for our district.”

Dr. Littlefield says he's confident our district will attract quality applicants.

“Your district has so much going for it,” Dr. Littlefield said. “You have great schools, great



Dr. Jimmy Littlefield

## About Dr. Jimmy Littlefield

**Home** – Campobello, S. C.

### Education

- Doctor of Education – Educational Administration, USC
- Masters of Arts in Social Studies– Converse College
- Bachelor of Arts – Government, Wofford College

### Educational experiences

- **Currently** Educational Consultant, working with school districts on building utilization studies, curriculum guides development, personnel development experiences, job description development, pay scale studies, financial planning, board retreats, bond referendums, superintendent searches
- **Administration**
  - Consulting Superintendent
  - Superintendent, Spartanburg County District 1 Schools, 1987-2009 (retired)
  - Superintendent-Elect, Spartanburg District 1, 1986-87
  - Assistant Superintendent, Spartanburg District 1, 1978-86
  - Administrative Assistant, Spartanburg District 1, 1975-78
  - Federal Projects Coordinator, Spartanburg District 1, 1971-75
- **Classroom**
  - Teacher, Chapman High, 1969-71

### Recent awards

- 2010 Teacher Leader Award, Reading Recovery Council of North America
- 2009 Superintendent of the Year, SCASA
- 2008 Friend of Literacy, S.C. International Reading Association Reading Recovery Council of North America
- 2008 Superintendent of the Year, American Cancer Society Relay for Life
- 2007 Superintendent of the Year, SCASA Adult Education Division

teachers, quality instructional programs, an excellent board and quality leadership. I expect you'll attract top-notch applicants who want to be part of your focus on student achievement.”

**A New Leader for Our Children**

