

Minutes

5:30 p.m., October 19, 2021, Regular Monthly Meeting

Lancaster County School District Board of Trustees Regular Monthly Meeting

In attendance

Board members present-	Ken Buck, Janice Dabney (Vice Chair), Tyrom Faulkner (Chair), Margaret Gamble, Bobby Parker (Secretary), Brad Small, and Melvin Stroble
Board members absent-	None
District personnel-	TJ Armbrust (LearnTV), Linda Blackwell (Elementary Director), Rachel Bradley (Superintendent's Assistant), Rick Chandler (Attorney), John Duke (Facilities), Butch Dutton (Secondary Director), Mary Faile (Director of Finance), Trevor Hammond (Procurement Director), Michael Hirtle (Security Guard), Nicki Letterman (Public Information Assistant), Angela McCrorey (Food Service Director), Jonathan Phipps (Superintendent), David Small (Facilities Director), Blake Stacks (IT Director), Ray Sapp (Security Guard), Quinton Thomas (LearnTV), Lydia Qunn (Chief Operations Officer).
Guests-	Dan Dodd (Fit Fields)
Press-	Mac Banks (The Lancaster News)
Citizens-	14

Open session

Call to order and invocation- BABA	At 5:30 p.m., the chair called the meeting to order. Mr. Faulkner gave the <u>INVOCATION</u> .
Notice to media- BCBB	In accordance with the SC Code of Laws, 1976, Section 30-4-80(d), as amended, Cable 2, The Herald, the Kershaw News Era, The Lancaster News, WBTW, WRHM and WSOC were notified of the time, date, place and agenda of this meeting.

Executive session

Executive session- BCBK, GBC/D, GBO, GBN, DFN, FGB	The chair announced the purpose for executive session was to receive resignations/retirements/terminations, 2021-22 certified and working retirees employment recommendations, and two contractual matters. The <u>MOTION</u> to enter executive session was made and seconded. The motion <u>PASSED</u> unanimously (7-0).
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Open session

Welcome & Pledge of Allegiance - BCB	At 7:00 p.m., the chair welcomed the public on behalf of the board.
Approval of meeting agenda- BCBD	The chair called for approval of the agenda as emailed. In open session, a <u>MOTION</u> was made by Mr. Stroble and seconded by Ms. Dabney to move Consent Information items J3 LCSD Review of Board Policies memo, J4 Dual Modality Stipends, and J6 Early Head Start/Head Start monthly director's report, to Discussion Information items, K4, K5, and K6 respectively.

**Executive session action-
BCBK**

The motion PASSED unanimously (7-0).
The chair called for approval of the agenda as amended.
In open session, a MOTION was made by Mr. Parker and seconded by Ms. Dabney to approve the agenda as amended.
The motion PASSED unanimously (7-0).

The chair noted that the board held an executive session at 5:35 p.m.

- In open session, a MOTION was made by Mr. Parker and seconded by Ms. Gamble to accept resignations/retirements/terminations.

The motion PASSED unanimously (7-0).

- In open session, a MOTION was made by Ms. Dabney and seconded by Mr. Buck to accept the superintendent's certified employment recommendations for the 2021-22 school year.

The motion PASSED unanimously (7-0).

- In open session, a MOTION was made by Ms. Dabney and seconded by Mr. Small to allow Promise Neighborhood to use our facilities as the school district fosters a strong partnership with this endeavor.

The motion PASSED unanimously (7-0).

The chair reported that the board had completed its executive session business.

COVID-19 Update-

Dr. Phipps recognized Ms. Quinn who gave an update on the latest COVID-19 cases in the district and county. Ms. Quinn went over the COVID-19 dashboard on the district's website and discussed the new close contact guidance for students.

**Public forum-
BCBI**

The chair outlined the procedures for addressing the board and invited any member of the audience to come forward.

Thirteen members of the public came forward.

Reverend Eddie Boykin came forward to thank the district and the board for their hard work and dedication to students. Steve Giagiakos voiced his concerns on technology in schools and ending COVID-19 safety protocols. Orville Kappen spoke about his concerns regarding periodicals in schools for students to access. Solomon Goldiamond spoke about ending COVID-19 protocols and gave a prayer. Courtney Green spoke about the public forum response letters speakers received, public forum rules, and a bigger venue for board meetings. Demetra Cornwall came forward to speak about ending COVID-19 safety protocols. Jose Luis came forward to voice his concerns regarding the COVID-19 safety protocols and the rules of public forum. Carey Cornwell spoke about the rules for electing board officers as well as requesting a bigger venue for board meetings. Seth Delconte spoke about concerns and questions he had regarding COVID-19 and the effects of the safety protocols in place throughout the district. Amanda Contesso spoke about the new clerical assistants hired by the district and the plan to hire a second

**Approval of consent action items-
BCBD**

nurse at each school. Kathleen Robinson read an anonymous letter written by a concerned teacher. Linwood Robinson read an anonymous letter written by a concerned teacher. Revery Johnson spoke about his concerns regarding the completion of Indian Land High School.

The chair called for approval of consent action items below.

- Minutes of **September 21** regular meeting (BCBH)
- **Early Head Start** monthly financial report (DC, IDDH)
- **Head Start** monthly financial report (DC, IDDH)
- Approval of proposed update to **substitute salaries**. A MOTION to approve the items was made by Mr. Stroble and seconded by Ms. Dabney. The motion PASSED unanimously (7-0).

**Recommendation to approve regular
monthly financial report-
DCH**

Dr. Phipps referred board members to appropriate agenda pages and recognized Ms. Faile, who reported expenditures and revenues were in line with the budget. A MOTION to approve the report was made by Ms. Dabney and seconded by Mr. Buck. The motion PASSED unanimously (7-0).

**Recommendation to approve
first reading of revisions to **Board
Policy JCAB - Searches & Seizures
and Memo****

Dr. Phipps recommended the board to approve the first reading of revisions to board policy JCAB - *Searches & Seizures* and Memo. A MOTION to approve the report was made by Mr. Small and seconded by Ms. Dabney. The motion PASSED unanimously (7-0).

**Recommendation to approve
proposed update to Nurse - LPN
Salary Schedule**

Dr. Phipps referred board members to appropriate agenda pages and recognized Ms. Quinn who explained the recommended updates to the nurse - LPN salaries. This increase will put Lancaster County School District more closely in line with other nearby position openings for LPNs. A MOTION to approve the proposed update to Nurse - LPN salary schedule was made by Mr. Stroble and seconded by Ms. Gamble. The motion PASSED unanimously (7-0).

**Delegates to SCSBA **Delegate
Assembly-****

Dr. Phipps referred board members to appropriate agenda pages and the board discussed who would be available to attend the SCSBA Delegate Assembly and Legislative Conference. Board members stated they would check their schedules and would let Mr. Faulkner and Dr. Phipps know if they could attend. Mr. Stroble volunteered to be one of the delegates.

**Receipt of consent
information items-
BCBD**

The board agreed to receive without discussion the reports below as consent information items. The reports were emailed to board members before the meeting.

- FY 2020-21 external audit **update**
- **Update** on sale of 8% General Obligation Bonds
- Red Ribbon Week **report**
- Early Head Start/Head Start monthly September Policy

Council **minutes**

- Early Head Start/Head Start monthly federal progress **summary**
- Early Head Start/Head Start monthly enrollment and **attendance**
- South Carolina School Boards Association **information**
(MGB, BBC)

ESSER Update -

Dr. Phipps referred board members to appropriate agenda pages and recognized Ms. Faile who updated the board on how the ESSER funds are being utilized in the district. Ms. Faile discussed ESSER funds are being used for salaries, stipends, and benefits for teachers, assistants, nurses, etc. The funds help provide recovery and remediation for students. Technology and software are also included to help provide instructional assistance and internet access for students and teachers. Some of the ESSER funds are also set aside for facility improvements, PPE, and additional cleaning services.

Facilities Update -

IHA

Dr. Phipps recognized Mr. Dodd who gave a **presentation** on the athletic study his team conducted on the exterior facilities at all middle and high schools. Mr. Dodd explained the approximate cost per school and briefly went through each school's needs. Mr. Small gave a brief facilities update to the board. Mr. Small informed the board that the Facilities leadership team is working diligently to oversee the completion of the final areas of Indian Land High. Mr. Small also gave an update on the district-wide installation of ionization systems in HVAC units. The maintenance staff is around 90% finished with installation and should be completed by the end of October. Maintenance is also over half way finished with installation of touch-less water fountains across the district.

**2020-2021 Minority
Business Report update -**

Dr. Phipps referred board members to appropriate agenda pages and recognized Mr. Hammond who spoke to the board on the most up to date version of the 2020-2021 Minority Business report.

**LCSD Review of Board Policies
memo**

Dr. Phipps referred board members to appropriate agenda pages and recognized Ms. Quinn who explained the schedule for the board to review and approve revisions to all of the district's board policies.

Dual Modality Stipends.

Dr. Phipps referred board members to appropriate agenda pages and recognized Ms. Quinn who explained the dual modality model which is for teachers who are teaching in-person and virtually for students on quarantine. The stipend would be given to these teachers in January 2022 and the Spring semester stipends would be given at a later date.

**Early Head Start/Head Start
monthly director's report**

Dr. Phipps referred board members to appropriate agenda pages and recognized Ms. Quinn who explained to the board that Southside Early Childhood Center's goal for parent/

teacher conferences is 100% participation. This year, these conferences were held virtually and in-person and the goal of 100% was met.

**Adjournment-
BCBF**

With no other business before the board, the chair adjourned the meeting at 10:04 p.m.

Respectfully submitted,

Approved: _____

Robert W. Parker, Secretary

Tyrom Faulkner, Chair