

Minutes

5:30 p.m., September 21, 2021, Regular Monthly Meeting

Lancaster County School District Board of Trustees Regular Monthly Meeting

In attendance

Board members present-	Ken Buck, Janice Dabney (Vice Chair), Tyrom Faulkner (Chair), Margaret Gamble, Bobby Parker (Secretary), Brad Small, and Melvin Stroble
Board members absent-	
District personnel-	TJ Armbrust (LearnTV), Linda Blackwell (Elementary Director), Rachel Bradley (Superintendent's Assistant), Rick Chandler (Attorney), Michelle Craig (Public Information Specialist), Butch Dutton (Secondary Director), Trevor Hammond (Procurement Director), Leigh Lever (District Lead Nurse), Lindsey Marino (Student Services Director), Angela McCrorey (Food Service Director), Jonathan Phipps (Superintendent), David Small (Facilities Director), Blake Stacks (IT Director), Ray Sapp (Security Guard), Quinton Thomas (LearnTV)
Guests-	Dr. Jonathan Knoche (DHEC)
Press-	0
Citizens-	25

Open session

Call to order and invocation- BABA	At 5:30 p.m., the chair called the meeting to order. Mr. Faulkner gave the <u>INVOCATION</u> .
Notice to media- BCBB	In accordance with the SC Code of Laws, 1976, Section 30-4-80(d), as amended, Cable 2, The Herald, the Kershaw News Era, The Lancaster News, WBTB, WRHM and WSOC were notified of the time, date, place and agenda of this meeting.

Executive session

Executive session- BCBK, GBC/D, GBO, GBN, DFN, FGB	The chair announced the purpose for executive session was to receive resignations/retirements/terminations, 2021-22 certified and working retirees employment recommendations, and two contractual matters. The <u>MOTION</u> to enter executive session was made and seconded. The motion <u>PASSED</u> unanimously (7-0).
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Open session

Welcome & Pledge of Allegiance - BCB	At 7:00 p.m., the chair welcomed the public on behalf of the board.
Approval of meeting agenda- BCBD	The chair called for approval of the agenda as emailed. In open session, a <u>MOTION</u> was made by Mr. Stroble and seconded by Mr. Buck to move Consent Information item J3, money spent with minority vendors, to Discussion Action items, I4. The motion <u>PASSED</u> unanimously (7-0).

**Executive session action-
BCBK**

The chair noted that the board held an executive session at 5:35 p.m.

- In open session, a **MOTION** was made by Mr. Parker and seconded by Mr. Stroble to accept resignations/retirements/terminations.

The motion **PASSED** unanimously (7-0).

- In open session, a **MOTION** was made by Mr. Stroble and seconded by Mr. Parker to accept the superintendent's certified employment recommendations for the 2021-22 school year.

The motion **PASSED** unanimously (7-0).

- In open session, a **MOTION** was made by Mr. Small and seconded by Mr. Stroble to accept the superintendent's recommendation for Procurement Code Exemption for the following vendor:

– Colonial Life Insurance

Annual Group Term Life, Accidental Death and Dismemberment, and Waiver of Premium coverages

The motion **PASSED** unanimously (7-0).

The chair reported that the board had completed its executive session business.

COVID-19 Update-

Dr. Phipps recognized Ms. Quinn who introduced DHEC Medical Consultant, Dr. Knoche who gave an **presentation** on COVID-19 safety measures and information regarding the COVID-19 vaccine. Dr. Knoche reviewed the close contact and quarantine guidelines. He also informed the board of how mask wearing, vaccines, and social distancing can affect quarantines and close contacts.

**Public forum-
BCBI**

The chair outlined the procedures for addressing the board and invited any member of the audience to come forward.

Seventeen members of the public came forward.

Allyson Fore spoke about her concerns regarding COVID-19 safety guidance and our online dashboard. Chrissy VanMeter came forward to speak about safety at Indian Land High. Courtney Green spoke about lifting all COVID-19 safety measures including contact tracing and quarantines. Jose Luis brought forth questions regarding COVID-19 cases, safety measures, and board policy. Demetra Cornwell brought forth questions regarding COVID-19 guidelines and board policy. Carey Cornwell spoke about anonymous teacher letters other members of the public read during their time. Barb Wilkins read a anonymous concerned teacher letter. Sarah Freland read an anonymous concerned teacher letter. Solomon Gold-diamond spoke about COVID-19 safety guidelines including quarantine options. Richard Hernandez read an anonymous concerned teacher letter. Seth Delconte read a concerned anonymous teacher letter. Michaela Noojin read an anonymous concerned teacher letter. Amanda Contesso read an anonymous concerned teacher. Charlene Hunter spoke about implementing a 7-day quarantine option. Yvonne Johnson read an anonymous concerned teacher letter. Revery Johnson spoke

**Approval of consent action items-
BCBD**

about his concerns regarding Indian Land High construction. Joanne Vitale spoke about COVID-19 guidelines and reducing safety measures in schools.

The chair called for approval of consent action items below.

- Minutes of **August 17** regular meeting and **August 27** called board meeting (BCBH)
- **Early Head Start** monthly financial report (DC, IDDH)
- **Head Start** monthly financial report (DC, IDDH)

A MOTION to approve the items was made by Mr. Stroble and seconded by Ms. Dabney
The motion PASSED unanimously (7-0).

**Recommendation to approve regular
monthly financial report-
DCH**

Dr. Phipps referred board members to appropriate agenda pages and recognized Ms. Quinn, who reported expenditures and revenues were in line with the budget.
A MOTION to approve the report was made by Mr. Stroble and seconded by Ms. Dabney.
The motion PASSED unanimously (7-0).

**Delegates to SCSBA Delegate
Assembly-**

Dr. Phipps referred board members to appropriate agenda pages and the board chose to defer selecting delegates for the SCSBA Delegate Assembly to the October regular meeting.

**Recommendation to approve
proposed update to substitute
salaries-**

Dr. Phipps referred board members to appropriate agenda pages and recognized Ms. Quinn who explained the updates to substitute salaries which put Lancaster County School District to be more in line with other nearby school districts.
A MOTION to approve the proposed update to substitute salaries with the adjustment of Long-Term Certified Out of Field to certified pay scale and Daily Sub Licensed Nurse RN to include LPNs was made by Mr. Stroble and seconded by Mr. Parker.
The motion PASSED unanimously (7-0).
A MOTION to reconsider the the approved motion was made by Ms. Dabney and seconded by Mr. Stroble.
The motion PASSED unanimously (7-0).
Ms. Dabney discussed her concerns with the possible discrepancy of pay between Long-Term Certified Out of Field and Long-Term Certified In-Field if both were on the Certified Pay Scale.
A MOTION to approve the proposed update to substitute salaries as is with the only modification for Daily Sub Licensed Nurse RN to include LPNs and with the understanding that more information will be provided at a later date regarding changing Long-Term Certified Out of Field to a certified pay scale was made by Mr. Stroble and seconded by Ms. Dabney.
The motion PASSED unanimously (6-1).
Mr. Small voted against.

**Money spent with minority
vendors-**

Dr. Phipps referred the board to the appropriate agenda pages and recognized Mr. Hammond who came forward to answer Mr. Stoble's concerns regarding the 2020-2021 Minority Business Report. Mr. Stroble was concerned that some of the businesses listed in the vendor report did not meet the quali-

**Receipt of consent
information items-**
BCBD

fications set forth in the district's Procurement Code for The Minority Business Enterprise Utilization Plan. Mr. Hammond explained the process by which the vendor report is generated and stated that he would look into Mr. Stroble's concerns.

The board agreed to receive without discussion the reports below as consent information items. The reports were emailed to board members before the meeting.

- FY 2020-21 external audit **update**
- 2020-21 School Athletic Activities Financial **report** (handout) & **memo**
- **Procurement reports** for emergency purchases, sole source procurements, trade-ins update
- Teacher Attendance Incentive Program **update**
- 2021-22 **testing calendar**
- Early Head Start/Head Start monthly director's **report**
- Early Head Start/Head Start monthly August Policy Council **minutes**
- Early Head Start/Head Start monthly federal progress **summary**
- Early Head Start/Head Start monthly enrollment and **attendance**
- South Carolina School Boards Association **information** (MGB, BBC)

Facilities Update -
IHA

Dr. Phipps recognized Mr. Small who gave a facilities update to the board. Mr. Small informed the board that the Facilities leadership team is working diligently to oversee the completion of the final areas of Indian Land High. Mr. Small also gave an update on the district-wide installation of ionization systems in HVAC units. The maintenance staff is over half way finished with installation and should be completed by end of October. Maintenance is also over half way finished with installation of touch-less water fountains across the district.

Adjournment-
BCBF

With no other business before the board, the chair adjourned the meeting at 9:51 p.m.

Respectfully submitted,

Approved: _____

Robert W. Parker, Secretary

Tyrom Faulkner, Chair