

# Minutes

5:30 p.m., April 20, 2021, Regular Monthly Meeting

## Lancaster County School District Board of Trustees Regular Monthly Meeting

### In attendance

<b>Board members present-</b>	Ken Buck, Janice Dabney (Vice Chair), Tyrom Faulkner (Chair), Margaret Gamble, Bobby Parker (Secretary), Brad Small, and Melvin Stroble
<b>Board members absent-</b>	None
<b>District personnel-</b>	TJ Armbrust (LearnTV), Linda Blackwell (Elementary Director), Tim Bowers (Facilities), Rachel Bradley (Superintendent's Assistant), Rick Chandler (Attorney), Michelle Craig (Public Information Specialist), Alex Dabney (Athletic Director), Butch Dutton (Secondary Director), Mary Faile (Finance Director), Trevor Hammond (Procurement Director), Jonathan Phipps (Superintendent), Lydia Quinn (Chief Operations Officer), David Small (Facilities Director), Blake Stacks (IT Director), Ray Sapp (Security Guard), Quinton Thomas (LearnTV) and Jennifer White (Chief Financial Officer)
<b>Guests-</b>	Mack Wallace & Portia Brown (MUSC Lancaster Division)
<b>Press-</b>	0
<b>Citizens-</b>	0

### Open session

<b>Call to order and invocation-</b> BABA	At 5:30 p.m., the chair called the meeting to order. Mr. Faulkner gave the <u>INVOCATION</u> .
<b>Notice to media-</b> BCBB	In accordance with the SC Code of Laws, 1976, Section 30-4-80(d), as amended, Cable 2, The Herald, the Kershaw News Era, The Lancaster News, WBTW, WRHM and WSOC were notified of the time, date, place and agenda of this meeting.

### Executive session

<b>Executive session-</b> BCBK, GBC/D, GBO, GBN, DFN, FGB	The chair announced the purpose for executive session was to receive resignations/retirements/terminations, 2020-21 administrative employment recommendations, and 2021-22 administrative and certified employment recommendations. The <u>MOTION</u> to enter executive session was made and seconded. The motion <u>PASSED</u> unanimously (7-0).
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### Open session

<b>Welcome &amp; Pledge of Allegiance -</b> BCB	At 7:00 p.m., the chair welcomed the public on behalf of the board.
<b>Approval of meeting agenda-</b> BCBD	The chair called for approval of the agenda as emailed. In open session, a <u>MOTION</u> was made by Mr. Buck and seconded by Mr. Parker to approve the agenda as emailed. The motion <u>PASSED</u> unanimously (7-0).

**Executive session action-  
BCBK**

The chair noted that the board held an executive session at 5:35 p.m.

- In open session, a **MOTION** was made by Mr. Stroble and seconded by Mr. Small to accept resignations/retirements/terminations.

The motion **PASSED** unanimously (7-0).

- In open session, a **MOTION** was made by Mr. Buck and seconded by Mr. Stroble to accept the superintendent's administrative employment (except Thomas A Dabney) recommendations for the 2021-22 school year.

The motion **PASSED** unanimously (7-0).

- In open session, a **MOTION** was made by Mr. Stroble and seconded by Ms. Gamble to accept the superintendent's administrative employee recommendation for Thomas A Dabney to be approved for the 2021-22 school year.

The motion **PASSED** unanimously (6-0).

Ms. Dabney recused herself.

- In open session, a **MOTION** was made by Ms. Gamble and seconded by Mr. Stroble to accept the superintendent's certified employment (except Jill Buck and Lori Small) recommendations for the 2021-22 school year.

The motion **PASSED** unanimously (7-0).

- In open session, a **MOTION** was made by Mr. Stroble and seconded by Ms. Dabney to accept the superintendent's certified employment recommendation for Jill Buck to be approved for the 2021-22 school year.

The motion **PASSED** unanimously (6-0).

Mr. Buck recused himself.

- In open session, a **MOTION** was made by Mr. Stroble and seconded by Mr. Buck to accept the superintendent's certified employment recommendation for Lori Small to be approved for the 2021-22 school year.

The motion **PASSED** unanimously (6-0).

Mr. Small recused himself.

- In open session, a **MOTION** was made by Ms. Dabney and seconded by Mr. Stroble to accept the superintendent's administrative employment recommendations for the 2020-21 school year.

The motion **PASSED** unanimously (7-0).

- In open session, a **MOTION** was made by Ms. Dabney and seconded by Mr. Buck to accept the Superintendent's recommendation that the contracts of 3 Induction Contract employees not be renewed for the 2021-22 school year, pursuant to Section 59-26-40 of the South Carolina Code of Laws.

The motion **PASSED** unanimously (7-0).

- In open session, a **MOTION** was made by Ms. Dabney and seconded by Mr. Buck to conditionally accept the Superintendent's recommendation that the contracts of 1 Continuing Contract employees not be renewed for the 2021-22 school year, subject to the Board's duty to review the matter on the merits in a hearing pursuant to South Carolina law.

The motion **PASSED** unanimously (7-0).

**Public forum-**  
BCBI

The chair outlined the procedures for addressing the board and invited any member of the audience to come forward.  
No member of the public came forward.

**Approval of consent action items-**  
BCBD

The chair called for approval of consent action items below.

- Minutes of **March 16** regular meeting (BCBH)
- **Early Head Start** monthly financial report (DC, IDDH)
- **Head Start** monthly financial report (DC, IDDH)
- Early Head Start/Head Start **COLA Grant Applications** and **Memo**

A **MOTION** to approve the items was made by Mr. Stroble and seconded by Mr. Buck  
The motion **PASSED** unanimously (7-0).

**Recommendation to approve regular monthly financial report-**  
DCH

Dr. Phipps referred board members to appropriate agenda pages and recognized Ms. Faile, who reported expenditures and revenues were in line with the budget.  
A **MOTION** to approve the report was made by Ms. Dabney and seconded by Mr. Small  
The motion **PASSED** unanimously (7-0).

**Recommendation to approve Board Policy JCDAE - Student Sex/gender discrimination and harassment and memo**  
JCDAE

Dr. Phipps recommended the board to approve the first reading to change board policy JCDAE -*Student Sex/gender discrimination and harassment* and Memo.  
A **MOTION** to approve the policy was made by Ms. Dabney and seconded by Mr. Stroble.  
The motion **PASSED** unanimously (7-0)

**Recommendation to approve Board Policy GAMB - Employee Sex/gender discrimination and harassment and memo**  
GAMB

Dr. Phipps recommended the board to approve the first reading to change board policy GAMB - *Employee Sex/gender discrimination and harassment* and Memo.  
A **MOTION** to approve the policy was made by Ms. Dabney and seconded by Mr. Parker.  
The motion **PASSED** unanimously (7-0)

**Recommendation to approve Board Policy JCDAF - Nondiscrimination/Equal Opportunity (Title IX) and memo**  
JCDAF

Dr. Phipps recommended the board to approve the first reading to change board policy JCDAF - *Nondiscrimination/Equal Opportunity (Title IX)* and Memo.  
A **MOTION** to approve the policy was made by Ms. Dabney and seconded by Mr. Stroble.  
The motion **PASSED** unanimously (7-0)

**Recommendation to approve Board Policy GAMBA - Nondiscrimination/Equal Opportunity (Title IX) and memo**  
GAMBA

Dr. Phipps recommended the board to approve the first reading to change board policy GAMBA - *Nondiscrimination/Equal Opportunity (Title IX)* and Memo.  
A **MOTION** to approve the policy was made by Ms. Dabney and seconded by Mr. Stroble.  
The motion **PASSED** unanimously (7-0)

**Receipt of consent information items-  
BCBD**

The board agreed to receive without discussion the reports below as consent information items. The reports were emailed to board members before the meeting.

- Minority Business Enterprise Utilization Goals **memo**
- Early Head Start/Head Start **director's monthly report**
- Early Head Start/Head Start March 24 **Policy Council Minutes**
- Early Head Start/Head Start **monthly federal progress summary** (IDDH)
- Early Head Start/Head Start monthly **enrollment & attendance** (IDDH)
- South Carolina School Boards Association **information** (MGB, BBC)

**Athletics Update -**

Dr. Phipps recognized Mr. Wallace and Ms. Brown from MUSC Lancaster Division who gave a presentation on the Athletic trainer program they have created and how it could be integrated into the Lancaster County School District. Ms. Brown and Mr. Wallace discussed the details of how the program would work within the high schools, the hiring process for each trainer, and what the cost to the district would be in preparation for the program to begin.

**COVID-19 Update -**

Dr. Phipps recognized Ms. Quinn who gave an update on the county and district COVID-19 numbers. Ms. Quinn let the board know of the vaccine clinic at MUSC Lancaster Division the previous weekend where many teachers and staff were able to receive their second dose of the COVID-19 vaccine. Dr. Phipps discussed the need to continue to monitor the cases of COVID-19 in the county and the district but that cases were far less than what they have been over the past year.

**Facilities Update -  
IHA**

Dr. Phipps recognized Mr. Small and Mr. Bowers who gave a facilities update to the board. Mr. Bowers updated the board on the latest dates for the inspections for the new Indian Land High School. Mr. Bowers says Cleveland Construction maintains that everything is still on schedule to meet the deadlines.

**Adjournment-  
BCBF**

With no other business before the board, the chair adjourned the meeting at 8:12 p.m.

Respectfully submitted,

Approved: \_\_\_\_\_

Robert W. Parker, Secretary

Tyrom Faulkner, Chair