

Minutes

2 p.m., April 23, 2020, Virtual Meeting

Lancaster County School District Board of Trustees Regular Monthly Meeting

In attendance

Board members present-

Ken Buck, Janice Dabney (Secretary), Tyrom Faulkner (Vice Chair), Margaret Gamble, Bobby Parker (Chair) and Melvin Stroble

Board members absent-

None

District personnel-

TJ Armbrust (LearnTV), Linda Blackwell (Elementary Instruction Director), Rachel Bradley (Administrative Assistant to Superintendent), Rick Chandler (Attorney), Michelle Craig (Public Information Specialist), Jonathan Phipps (Superintendent), Lydia Quinn (Chief Operations Officer), David Small (Facilities Director), Jennifer White (Chief Financial Officer), and Quenton Thomas (LearnTV)

Guests-

None

Press-

None

Citizens-

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Open session

Call to order and invocation-

BABA

At 2 p.m., the chair called the meeting to order. Mr. Parker gave the INVOCATION.

Notice to media-

BCBB

In accordance with the SC Code of Laws, 1976, Section 30-4-80(d), as amended, Cable 2, the Fort Mill Times, The Herald, the Kershaw News Era, The Lancaster News, WBTV, WRHM and WSOC were notified of the time, date, place and agenda of this meeting.

Executive session

Executive session-

BCBK, GBC/D, GBO, GBN, DFN, FGB

The chair announced the purpose for executive session was to receive resignations/retirements/terminations, 2019-20 certified and non-certified, 2020-21 administrative and certified employment recommendations.

The MOTION to enter executive session was made and seconded. The motion PASSED unanimously (6-0).

Open session

Welcome & Pledge of Allegiance -

BCB

At 3:08 p.m., the chair welcomed the public on behalf of the board.

Approval of meeting agenda-

BCBD

The chair called for approval of the agenda as emailed.

A MOTION was made by Mr. Buck and seconded by Mr. Stroble to approve the agenda as emailed.

The motion PASSED unanimously (6-0).

**Executive session action-
BCBK**

The chair noted that the board held an executive session at 2 p.m.

- In open session, a **MOTION** was made by Mr. Buck and seconded by Mr. Stroble to accept resignations/retirements/terminations.

The motion **PASSED** unanimously (6-0).

- In open session, a **MOTION** was made by Mr. Buck and seconded by Mr. Faulkner to accept the superintendent's administrative employment recommendations for the 2020-21 school year except Thomas A. Dabney.

The motion **PASSED** unanimously (6-0).

- In open session, a **MOTION** was made by Ms. Gamble and seconded by Mr. Stroble to accept the superintendent's administrative employment recommendation for the 2020-21 school year for Thomas A. Dabney.

The motion **PASSED** (5-1) Ms. Dabney abstained.

- In open session, a **MOTION** was made by Ms. Dabney and seconded by Mr. Stroble to accept the superintendent's certified employment recommendations for the 2020-21 school year except Jill Buck.

The motion **PASSED** unanimously (6-0).

- In open session, a **MOTION** was made by Mr. Stroble and seconded by Mr. Faulkner to accept the superintendent's certified employment recommendation for the 2020-21 school year for Jill Buck.

The motion **PASSED** (5-1) Mr. Buck abstained.

- In open session, a **MOTION** was made by Ms. Dabney and seconded by Mr. Stroble to accept the superintendent's certified employment recommendation for the 2019-20 school year.

The motion **PASSED** unanimously (6-0).

- In open session, a **MOTION** was made by Mr. Buck and seconded by Mr. Faulkner to accept the superintendent's non-certified employment recommendation for the 2019-20 school year.

The motion **PASSED** unanimously (6-0).

- In open session, a **MOTION** was made by Ms. Dabney and seconded by Ms. Gamble to approve to accept the Superintendent's recommendation that the contract of 1 Induction Contract employees not be renewed for the 2020-2021 school year, pursuant to section 59-26-40 of the South Carolina Code of Laws.

The motion **PASSED** unanimously (6-0).

- In open session, a **MOTION** was made by Mr. Stroble and seconded by Ms. Dabney to accept the superintendent's recommendation that the contracts of 1 Annual Contract employee not be renewed for the 2020-2021 school year, pursuant to section 59-26-40 of the South Carolina Code of Laws.

The motion **PASSED** unanimously (6-0).

- In open session, a **MOTION** was made by Mr. Faulkner and seconded by Ms. Dabney to accept the superintendent's recommendation that the contract of 1 Continuing Contract employee not be renewed for the 2020-2021 school year,

	<p>subject to the Board's duty to review the matter on the merits in a hearing pursuant to the South Carolina Law. The motion <u>PASSED</u> unanimously (6-0).</p>
	<p>The chair reported the board had completed its executive session business.</p>
<p>Public forum- BCBI</p>	<p>The chair outlined the procedures for addressing the board and invited any member of the audience to come forward. No one came forward.</p>
<p>Approval of consent action items- BCBD</p>	<p>The chair called for approval of consent action items below.</p> <ul style="list-style-type: none">• Minutes of February 18 regular meeting (BCBH)• 2020-2021 textbook adoptions• Early Head Start February and March monthly financial report (DC, IDDH)• Head Start February and March monthly financial report (DC, IDDH) <p>A <u>MOTION</u> to approve the items was made by Ms. Dabney and seconded by Mr. Faulkner. The motion <u>PASSED</u> unanimously (6-0).</p>
<p>Recommendation to approve regular monthly financial report- DCH</p>	<p>Dr. Phipps referred board members to appropriate agenda pages and recognized Ms. White, who reported expenditures and revenues were in line with the budget. A <u>MOTION</u> to approve the report was made by Ms. Dabney and seconded by Mr. Buck. The motion <u>PASSED</u> unanimously (6-0).</p>
<p>Recommendation to approve the first reading to change board policy GCA - Compensation Guides - GCA</p>	<p>Dr. Phipps recommended the board to approve the first reading to change board policy GCA - <i>Compensation Guides</i> and Memo. A <u>MOTION</u> to approve the report was made by Mr. Buck and seconded by Ms. Dabney The motion <u>PASSED</u> unanimously (6-0).</p>
<p>Recommendation to approve the first reading to change board policy GCN - Discipline, Administrative leave and dismissal of classified staff- GCN</p>	<p>Dr. Phipps recommended the board to approve the first reading to change board policy GCN - <i>Discipline, Administrative leave and dismissal of classified staff</i> and Memo. A <u>MOTION</u> to approve the report was made by Ms. Dabney and seconded by Mr. Buck The motion <u>PASSED</u> unanimously (6-0).</p>
<p>Recommendation to approve the Emergency resolution for COVID-19 BA</p>	<p>Dr. Phipps recommended the board to approve the Emergency Resolution for COVID-19 A <u>MOTION</u> to approve the report was made by Ms. Dabney and seconded by Mr. Faulkner The motion <u>PASSED</u> unanimously (6-0).</p>

**Receipt of consent
information items-
BCBD**

The board agreed to receive without discussion the reports below as consent information items. The reports were emailed to board members before the meeting.

- **Science Fair Winners** (IH)
- **Celebration of Excellence** (GBQ, GCO, IH)
- *2020 Lancaster County Education* **Hall of Fame** inductees (KHA)
- **National Purchasing Month** - March
- Early Head Start/Head Start monthly director's report for **February & March**
- Early Head Start/Head Start **February 26 & April 8** Policy Council Minutes
- Early Head Start/Head Start monthly federal progress summary for **February & March** (IDDH)
- Early Head Start/Head Start monthly enrollment and attendance for **February & March** (IDDH)
- Head Start Continuation Grant **Application**
- Early Head Start/Head Start **Supplemental Cost of Living & Quality Improvement Grant**
- SC School Boards Association **information** (MGB, BBBC)

**FY 2020-2021 district-wide
budget
DCC-R**

Dr. Phipps recognized Ms. White who gave an update on 2020-2021 budget process.

**Grading Policy -
IHA**

Dr. Phipps referred board members to appropriate agenda pages and reviewed the grading policy for year end grades for elementary, middle and high school.

**Adjournment-
BCBF**

With no other business before the board, the chair adjourned the meeting at 3:47 p.m.

Respectfully submitted,

Approved: _____

Janice C. Dabney, Secretary

Robert W. Parker, Chair