

Minutes

6 p.m., April 23, 2019, District Board Room

Lancaster County School District Board of Trustees Regular Monthly Meeting

In Attendance

Board members present -	Ken Buck, Janice Dabney (Secretary), Tyrom Faulkner (Vice Chair), Margaret Gamble, Bobby Parker (Chair) and Melvin Stroble
Board members absent -	Bill Sumner
District personnel -	Linda Blackwell (Elementary Instruction Director), Elizabeth Bryant (Instructional Specialist), Rick Chandler (Attorney), Michelle Craig (Public Information Administrative Assistant), John Duke (Project Manager), Butch Dutton (Secondary Instruction Director), Trevor Hammond (Interim Procurement Director), Scott Johnson (Information Technology Director), Angela McCrorey (Food Services Director), Jonathan Phipps (Superintendent), Chuck Payne (Security Guard), David Platts (Instructional Specialist), Lydia Quinn (Chief Operations Officer), David Small (Facilities Director), Blake Stacks (Information Technology Director), Tony Walker (Chief Financial Officer) and Jennifer White (Chief Financial Officer)
Guests -	None
Press -	Kayla Vaughn (<i>The Lancaster News</i>)
Citizens -	95

Open Session

Call to order and invocation - BABA	At 6 p.m., the chair called the meeting to order. Mr. Parker gave the <u>INVOCATION</u> .
Notice to media - BCBB	In accordance with the SC Code of Laws, 1976, Section 30-4-80(d), as amended, Cable 2, the Fort Mill Times, The Herald, the Kershaw News Era, The Lancaster News, WBTV, WRHI and WSOC were notified of the time, date, place and agenda of this meeting.

Executive Session

Executive session- BCBK, GBC/D, GBO, GBN, GAMC, DFN, DJE, BBE	The chair announced the purpose for executive session was to receive resignations, retirements, terminations, certified, non-certified and administrative employment recommendations, one contractual property matter, two contractual services matters and receipt of legal advice. The <u>MOTION</u> to enter executive session was made and seconded. The motion <u>PASSED</u> unanimously (5-0) (Mr. Stroble arrived after the vote.)
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Open Session

Welcome & Pledge of Allegiance - BCB	At 7:07 p.m., the chair welcomed the public on behalf of the board. The Pledge of Allegiance followed.
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Results of executive session -
BCBK

- The chair noted that the board held an executive session at 6 p.m.
- In open session, a **MOTION** was made by Ms. Gamble and seconded by Ms. Dabney to accept the resignations/retirements/terminations of
 - **A.R. Rucker Middle** – Annette Strong, special education teacher
 - **Andrew Jackson Middle** – Faithe Davis, seventh-grade ELA teacher
 - **Brooklyn Springs Elementary** – Jennifer Reese, 29-hour miscellaneous helper
 - **Buford Elementary** – Kathy Stepp, instructional assistant-lab manager
 - **Buford Middle** – Nancy Westmoreland, eighth-grade science teacher
 - **District Office** – Reba (Jan) Petersen, procurement director
 - **Food Services** – Elizabeth Aldridge, cafe operator (BH); Cynthia Clement, cafe operator (ILH); Edith Jones, cafe operator (KE); Angelica Lugo, cafe operator (ILE); Kaniesha Mackey, cafe operator (HE); Lloyd McIlwain, cafe operator (NE); Margaret Williamson, cafe operator (ILE); Adrian Wilson, cafe operator (BE)
 - **Heath Springs Elementary** – Jaclyn Miller, third-grade teacher
 - **Indian Land Elementary** – Cassandra Jackson, 29-hour miscellaneous helper; Tonya Woody, kindergarten teacher
 - **Indian Land High** – Candace Litz, biology teacher; Sha’Tonna Walker, guidance counselor
 - **Indian Land Middle** – Jamaal Brown, instructional assistant; Shannon Gazes, seventh-grade science teacher; Kailee Rose, special education teacher; Cynthia Symons, TMD teacher
 - **Lancaster County Career Center** – Stephen Michaw, culinary arts teacher
 - **Lancaster High** – Bobby Collins, physical education teacher
 - **Maintenance** – Ben Watkins, master tech HVAC
 - **McDonald Green Elementary** – Tami Ethridge, reading coach
 - **North Elementary** – Mica Edwards, PMD/TMD class nurse; Teresa Freeman, TMH teacher; Ar’Reshi Knight, G/T teacher
 - **South Middle** – Dianne Cole, 29-hour miscellaneous helper; Janice Yeargin, 29-hour miscellaneous helper
 - **Southside Early Childhood Center** – Evelyn McIlwain, childcare instructor; Bessie Rutledge, childcare instructor
 - **Transportation** – Michael Brainard, bus driver; Randi McNamara, bus driver; George Sellers, bus driver
 - **Van Wyck Elementary** – Austen Campbell, second-grade teacher; Brenda Layer, interventionist; Elizabeth McDowell, fifth-grade teacher
- The motion **PASSED** unanimously (5-0).
- In open session, a **MOTION** was made by Mr. Faulkner and seconded by Mr. Buck to accept the superintendent’s non-certified employment recommendations for the 2018-19 school year of
 - **Barr Street Learning Center** – Cynthia Turner, PT instructor
 - **Buford Elementary** – Brandon Belk, 29-hour miscellaneous classroom helper
 - **Food Services** – Geraldine Strain, cafe operator (ILH); Diamond Williams, cafe operator (LHS)

- **Indian Land Elementary** – Timothy Mitchell, 29-hour miscellaneous classroom helper
 - **Indian Land High** – Gloria Stover, 29-hour miscellaneous classroom helper
 - **Indian Land Middle** – Marc Cauthen, 29-hour miscellaneous classroom helper
 - **Lancaster County Career Center** – Carlean Taylor, book-keeper
 - **Maintenance** – Jeff Strickland, maintenance apprentice II
 - **North Elementary** – Petrina Boulware, instructional assistant
 - **Research & Development** – Diondre Wright-Linton, grant coordinator
 - **Southside Early Childhood Center** – Latoya Autry, bus monitor; Blanchie Rutledge, bus monitor
 - **Student Services** – Sharon Catoe, records clerk
 - **Transportation** – Michael Lazenby, bus driver
- The motion PASSED unanimously (5-0).
- In open session, a MOTION was made by Ms. Gamble and seconded by Mr. Faulkner to accept the superintendent’s certified employment recommendation for the 2019-20 school year of
 - **Andrew Jackson Middle** – Michelle Wallace, art teacher
 - **Buford Elementary** – Danielle Feigert, second-grade teacher; Cassidy Tallman, second-grade teacher
 - **Buford High** – Lana Evans, English teacher
 - **Clinton Elementary** – Georgi Lucas, first-grade teacher
 - **Discovery School** – Cecile Richardson, fourth-grade teacher
 - **Harrisburg Elementary** – Ashley Fulp, third-grade teacher
 - **Indian Land Elementary** – Haley Henderson, first-grade teacher; Caroline Hodges, music teacher; Milton LeDoux, music teacher; Judy Orman, G/T teacher; Amanda Thom, first-grade teacher
 - **Indian Land High** – Stefanie August, family & consumer science teacher; Ashley Truss, guidance counselor
 - **Indian Land Middle** – Elizabeth Litchford, sixth-grade math teacher; Molly Olson, special education teacher; Ian Richard, sixth-grade science teacher
 - **Lancaster County Multipurpose Facility** - Buford site manager Richie Knight; Lancaster site manager Tony Scott
 - **Lancaster High** – Zchimon Herndon, math teacher
 - **McDonald Green Elementary** – Kelsi Funk, resource teacher; Corey Jackson, EMH teacher
 - **Van Wyck Elementary** – Hayley Berrill, art teacher; Tonya Johnson, speech therapist; Nicole Leona, kindergarten teacher; Alexis Moore, first-grade teacher
- The motion PASSED unanimously (5-0).
- In open session, a MOTION was made by Mr. Faulkner and seconded by Mr. Buck to accept the superintendent’s administrative employment recommendations for the 2019-20 school year of
 - **Andrew Jackson High** – Shuntay Miller, interim principal
 - **Buford Middle** – Kevin Miller, principal
 - **Erwin Elementary** – Corey Hyslop, principal
 - **Indian Land Elementary** – Sarah Deason, interim principal
 - **South Middle** – David Sweem, principal
- The motion PASSED unanimously (5-0).
- In open session, a MOTION was made by Ms. Gamble and seconded by Mr. Faulkner to accept the superintendent’s administrative employment recommendation for Thomas A. Dabney as instruc-

tional specialist secondary math for the 2019-20 school year.
The motion **PASSED** unanimously (4-0-1 Ms. Dabney abstained).

- In open session, a **MOTION** was made by Mr. Faulkner and seconded by Ms. Dabney to accept the superintendent’s recommendation that two annual contract employees not be renewed for the 2019-20 school year, subject to the employees’ appeal rights pursuant to Section 59-26-40 of the South Carolina Code of Laws.

The motion **PASSED** unanimously (5-0).

- In open session, a **MOTION** was made and seconded to accept the superintendent’s recommendation that all non-retired certified teachers (except Jill Buck) be renewed for the 2019-20 school year.

The motion **PASSED** unanimously (5-0).

- In open session, a **MOTION** was made and seconded to accept the superintendent’s recommendation that Jill Buck’s contract be renewed for the 2019-20 school year.

The motion **PASSED** unanimously (4-0-1 Mr. Buck abstained).

- In open session, a **MOTION** was made by Ms. Dabney and seconded by Mr. Buck to accept the superintendent’s recommendation that the contracts for employees listed as principals, assistant principals, directors, auxiliary program staff and auxiliary business staff be renewed for the 2019-20 school year.

The motion **PASSED** unanimously (5-0).

- In open session, a **MOTION** was made by Ms. Dabney and seconded by Mr. Buck to accept the superintendent’s recommendation to extend the contract with Blackboard Connect for 2019-20, with the option to renew for the 2020-21 and 2021-22 school years.

The motion **PASSED** unanimously (5-0).

- In open session, a **MOTION** was made by Ms. Dabney and seconded by Mr. Buck to accept the superintendent’s recommendation to approve moving forward with a contract for custodial cleaning services with The Budd Group

The motion **PASSED** unanimously (5-0).

The chair reported that the board had completed its executive session business.

**Legislative update -
LB**

Dr. Phipps reviewed highlights of the state budget being considered by the legislature. He stated teachers are forecasted to get a 4% raise .

**Purchase Awards -
KHA**

On behalf of the board, the chair presented a Purchase Award and \$75 to Indian Land Middle seventh-grader Rylen Witherspoon for her 3-D sculpture. South Middle seventh-grader Cristofer Uribe-Morales won for his 2-D artwork, but was unable to attend.

Their artwork is on display in the district office.

**Trustees Awards -
KHA**

On behalf of the board, the chair presented Trustees Awards to –

- **2019 S.C. Junior Scholars**
 - Indian Land Middle (couldn’t attend last month)
 - Jackson Beachum
 - Samuel Crown
 - Wyatt Shiltz
 - Emma Webb
- **2019 S.C. Class AAA 152-lb. Individual Wrestling State Champion**
 - Tyleik Elder, Andrew Jackson High

- **2019 S.C. Class AAA 132-lb.
Individual Wrestling State Champion**
Luke Phillips, Andrew Jackson High
- **2019 S.C. Class AAA 106-lb.
Individual Wrestling State Champion**
Daniel Barfield, Andrew Jackson High
- **2019 School to Watch Re-Designation**
South Middle
- **2019 SCASL Outstanding School Library
Program of the Year**
Rebecca Brunson, Indian Land High
Mike LeRoy, Indian Land High
Leanne Taylor, Indian Land High
- **2019 S.C. All-State Chorus**
Katie Balch, Andrew Jackson High
Hunter Broadway, Andrew Jackson High
Tori Caskey, Andrew Jackson High
Chelsea Johnson, Andrew Jackson High
Matthew Kirk, Andrew Jackson High
Shayla Ortiz, Andrew Jackson High
Grayson Peavy, Andrew Jackson High
Gabe Reeves, Andrew Jackson High
Julia Sowell, Andrew Jackson High
Vanessa Steen, Andrew Jackson High
Taylor Wade, Andrew Jackson High
Ty Walker, Andrew Jackson High
- **2019 S.C. Solo Ensemble Festival Superior Rating**
Gabe Reeves, Andrew Jackson High
Tye Reyes, Andrew Jackson High
Julia Sowell, Andrew Jackson High
Vanessa Steen, Andrew Jackson High
Taylor Wade, Andrew Jackson High
- **2019 National ACDA Honor Choir**
Shayla Ortiz, Andrew Jackson High
- **2019 State High School Festival
Superior Performance of *Anonymous***
Erin Adams, Andrew Jackson High
Kenzlie Blankenship, Andrew Jackson High
Isaiah Caldwell, Andrew Jackson High
Alex Campbell, Andrew Jackson High
Caitlyn Cauthen, Andrew Jackson High
Gavin Cauthen, Andrew Jackson High
Mia Estrada, Andrew Jackson High
Chelsea Johnson, Andrew Jackson High
Jurnee Ingram, Andrew Jackson High
Shyasia McIlwain, Andrew Jackson High
Grayson Peavy, Andrew Jackson High
Valerie Sims, Andrew Jackson High
Ty Walker, Andrew Jackson High
- **2019 State High School Festival Superior
Individual Acting Performance**
Alex Campbell, Andrew Jackson High
Chelsea Johnson, Andrew Jackson High

Special recognition-
KHA

In honor of National School Library Month, the chair recognized Ms. Bryant, who recognized school librarians and showed a video about our school libraries.

**Public forum-
BCBI**

The chair outlined the procedures for addressing the board and invited any member of the audience to come forward.
No one addressed the board.

**Approval of consent action items-
BCBD**

The chair called for approval of the superintendent's recommendation of the consent action items below.

- Minutes of March 19 regular meeting and April 5 called meeting (BCBH)
- Early Head Start monthly financial report (IDDH)
- Head Start monthly financial report (IDDH)

A **MOTION** to approve the items was made and seconded.
The motion **PASSED** unanimously (6-0).

**Regular monthly financial report -
DCH**

Dr. Phipps referred board members to appropriate agenda pages and recognized Ms. White, who reviewed the report.
A **MOTION** to approve the item was made by Ms. Dabney and seconded by Mr. Buck.
The motion **PASSED** unanimously (6-0).

**Recommendation to approve
general fund budget revision-
DCH**

Dr. Phipps referred board members to appropriate agenda pages and recognized Mr. Walker, who reviewed the report.
A **MOTION** to approve the item was made by Mr. Stroble and seconded by Mr. Buck.
The motion **PASSED** unanimously (6-0).

**Recommendation to approve
summer school fees-
DJE**

Dr. Phipps referred board members to appropriate agenda pages and recognized Mr. Dutton, who reviewed the plans for summer school and the proposed summer school fees to raise the fees \$50 for middle and high school.
Dr. Phipps recommended approval of summer school fees.
A **MOTION** to approve the summer school fees was made by Mr. Buck and seconded by Ms. Dabney.
The motion **PASSED** unanimously (6-0).

**Recommendation to approve companies
for staff annuities payroll deductions -
EGAE**

Dr. Phipps referred board members to appropriate agenda pages and recognized Ms. Quinn, who reviewed the companies for payroll deduction for staff annuities – AXA Equitable Life, Horace Mann Life Insurance, VOYA and MetLife-CitiStreet Associates LLC.
Dr. Phipps recommended the companies be approved for payroll deductions.
A **MOTION** to approve the resolution was made by Ms. Dabney and seconded by Mr. Stroble.
The motion **PASSED** unanimously (6-0).

**Recommendation to approve officer/
board nominations, SCSBA resolutions
and constitutional changes -
MGB**

Dr. Phipps referred board members to appropriate agenda pages and reviewed the opportunities for the board to make nominations or propose resolutions or constitutional changes.
Dr. Phipps reported that the deadline to submit is June 21. The chair asked that the item be included on next month's agenda.

**Consent information items -
BCBD**

The board agreed to receive without discussion the reports below as consent information items. The reports were emailed to board members before the meeting.

- Sale of referendum bonds (DFD)
- High school graduation/baccalaureate schedules (IHF)
- End-of-semester schedule (AEA)
- Youth Art Month winners (IH)

- Teacher Appreciation Week activities - April 29-May 10 (GAD)
- Celebration of Excellence - May 13, 14 & 15 (GBQ, GCO, IA)
- School Nutrition Employee Appreciation Week- May 6-10 (EE)
- School Bus Driver Appreciation Week (AEA)
- Early Head Start/Head Start monthly federal progress summary (IDDH)
- Early Head Start/Head Start monthly enrollment & attendance (IDDH)
- S.C. School Boards Association information (MGB, BBBC)

**FY 2019-20 budget update -
DID**

Dr. Phipps recognized Ms. White, who reviewed increases to salary schedules the district is considering recommending to the board, updated the board on where the district is in the budget process and reported the board will receive the district budget proposal in May.

**Facilities update -
FE, FED**

Dr. Phipps recognized Mr. Small who stated Thompson and Turner were working on the facility study. Mr. Duke talked about new photos of buildings and the status of projects.

**Adjournment-
BCBF**

With no other business before the board, the vice chair adjourned the meeting at 8:42 p.m.

Respectfully submitted,

Approved: _____

Janice C. Dabney, Secretary

Robert W. Parker, Chair