

# Minutes

6 p.m., December 9, 2014, District Board Room

## Lancaster County School District Board of Trustees Regular Monthly Meeting

### In Attendance

#### Board members present-

James Brooks, Tyrom Faulkner, Margaret Gamble (Vice Chair), Don McCorkle, Bobby Parker (Chair) and Bill Sumner

#### Board members absent-

Janice Dabney (Secretary)

#### District personnel-

Linda Blackwell (Elementary Education Director), Rick Chandler (Attorney), Gwendolyn Conner (Human Resources Director), Butch Dutton (Secondary Education Director), Bill Farrar (Lancaster High Assistant Principal), Scott Johnson (Information Technology Director), David Knight (Public Information Director), Kim Linton (Adult Education Director), Tom McDuffie (Discovery School Site Manager), Gene Moore (Superintendent), David Small (Facilities Director) and Tony Walker (Chief Financial Officer)

#### Guest-

None

#### Press-

Reece Murphy (*The Lancaster News*)

#### Citizens-

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### Open Session

#### Call to order and invocation-

BABA

At 6 p.m., the chair called the meeting to order. Mr. Faulkner gave the INVOCATION.

#### Notice to media-

In accordance with the SC Code of Laws, 1976, Section 30-4-80(d), as amended, Cable 2, the Fort Mill Times, The Herald, the Kershaw News Era, The Lancaster News, WAGL, WBTV, WRHM and WSOC were notified of the time, date, place and agenda of this meeting.

### Executive Session

#### Executive session-

BCBK, GBC/D, GBO, GBK, GBN, EB

The chair announced the purpose for executive session was to receive resignations/retirements/terminations, certified and non-certified employment recommendations, a personnel matter, three contractual property matters, one contractual services matter and receipt of legal advice.

The MOTION to enter executive session was made and seconded. The motion PASSED unanimously (6-0).

# Open Session

## Welcome & Pledge of Allegiance- BCB

At 7 p.m., the chair welcomed the public on behalf of the board and led in the Pledge of Allegiance.

## Results of executive session- BCBK

The chair noted that the board held an executive session at 6 p.m.

- In open session, a MOTION was made and seconded to accept the resignations of
  - **Buford Elementary** – Debra Watford, computer lab manager
  - **Indian Land Middle** – Jennifer Ramieri, business education teacher
  - **Kershaw Elementary** – Ramona Dixon, instructional assistant

The motion PASSED unanimously (6-0).

- In open session, a MOTION was made and seconded to accept the superintendent's certified employment recommendation for the remainder of the 2014-15 school year for
  - **Andrew Jackson Middle** – Nicole LeClair, special education
  - **Indian Land High** – Ana Lopez-Guisa, Spanish
  - **Indian Land Middle** – David Dawson II, businessThe motion PASSED unanimously (6-0).

- In open session, a MOTION was made and seconded to accept the superintendent's non-certified employment recommendation for the remainder of the 2014-15 school year for
  - **Buford High** – Crystal Beverly, bus driver
  - **Lancaster High** – Evelyn Champion, bus driver
  - **Southside Early Childhood Center** – Teresa Izzard, childcare instructor

The motion PASSED unanimously (6-0).

The chair noted the board had completed its executive session.

## Legislative update- LB

No report.

## Trustees Awards- KHA

On behalf of the board, the chair presented Trustees Awards to

- **2013-14 S.C. PASS Test Perfect Score – English section**
  - Katelyn Prete, A.R. Rucker Middle
  - Charles DeBruhl, Andrew Jackson Middle
  - William Jones, Andrew Jackson Middle
  - Joseph Sumner, Andrew Jackson Middle
  - Matthew Rogers, Brooklyn Springs Elementary
  - Aspen Goodyear, Erwin Elementary
  - Jennifer Villalovos-Mejia, Erwin Elementary
  - Christian Moss, North Elementary

**Public forum-  
BCBI**

- **2013-14 S.C. PASS Test Perfect Score –  
Math section**
  - Caroline Sizemore, A.R. Rucker Middle
  - Kaitlyn Mangum, Buford Elementary
  - Noah Rabon, Buford Elementary
  - Phillip Robinson, Buford Elementary
  - Emma Grace VanDyke, Buford Elementary
  - Torie Johnson, North Elementary
  - Clay Mathis, North Elementary
  - Joel Teasley, North Elementary
- **2013-14 S.C. PASS Test Perfect Score  
Writing section**
  - Katelyn Prete, A.R. Rucker Middle
  - Matthew Hegler, Andrew Jackson Middle
  - Henlee Sistare, Buford Elementary

The chair outlined the procedures for addressing the board and invited any member of the audience to come forward.

Rev. Anthony Pelham addressed the board, again accusing the board of discrimination in its hiring practices and of violating Equal Employment Opportunity law. He said the board had stated in its written response that it was offended by being accused of racism by Rev. Small during his comments at the November board meeting. Rev. Pelham stated the delegation had not accused the board of racism, but that the delegation has accused the board of racial bias. Rev. Pelham then chastised the board for six years of school failure and for not giving schools with large minority populations like Brooklyn Springs, Clinton and Lancaster High the necessary leadership changes, support, attention and financial resources they need to succeed. He criticized the board’s interview process for the secondary education director’s position and demanded the board reopen the position and use a process that will assure the delegation for minority affairs, this community, its taxpayers and citizens that our district does not tolerate bias or discrimination.

**Approval of consent action items-  
BCBD**

The chair called for approval of the consent action items below.

- Minutes of Nov. 18 regular meeting (BCBH)
- FY 2013-14 external audit (DID)
- FY 2013-14 external procurement audit (DID)
- Early Head Start monthly financial report (DC)
- Head Start monthly financial report (DC)
- YouthBuild monthly financial report (DC)

The motion **PASSED** unanimously (6-0).

**Regular monthly financial report-  
DCH**

Dr. Moore referred board members to appropriate agenda pages and recognized Mr. Walker, who reviewed the report.

**Receipt of consent information items-**

BCBD

A MOTION was made and seconded to approve the report. The motion PASSED unanimously (7-0).

The board agreed to receive without discussion the reports below as consent information items. The reports were emailed to board members before the meeting.

- Board/Superintendent Planning Meeting – Jan. 23 & 24 (BCAF)
- Arts grants update (IB)
- Discovery School Annual Report (ID)
- District Spelling Bee – Jan. 26 (IH)
- End-of-semester schedule (AEA)
- *Celebrate Great Teaching* Program (GAD)
- *Celebration of Excellence* – May 11 & 12 (GBQ, GCO, IH)
- SCSBA information (MGB, BBBC)

**Lancaster High Career Center update-**

IDAB

Dr. Moore recognized Mr. Farrar, who presented the report.

**Adult Education update-**

IDG

Dr. Moore recognized Ms. Linton, who gave the update.

**Facilities update-**

LB

Dr. Moore recognized Mr. Small, who gave the update.

- Designs are nearing completion for HVAC/electrical/lighting & ceiling tile upgrade at Lancaster High Career Center.
- Bids are due Dec. 16 for bathrooms at Andrew Jackson and Indian Land athletic facilities.
- Review is underway of the successful bidder's materials list for vestibule safety renovations at 15 schools.

**Adjournment-**

BCBF

With no other business before the board, the chair wished those present a safe and happy holiday and adjourned the meeting at 8:19 p.m.

Respectfully submitted,

Approved: \_\_\_\_\_

\_\_\_\_\_  
Janice C. Dabney, Secretary

\_\_\_\_\_  
Robert W. Parker, Chair