

Policy

PROFESSIONAL/CLASSIFIED PERSONNEL RETIREMENT

Code GBQ/GCQ Issued 12/15/21

Any district employee who is a member of the South Carolina Retirement System (SCRS) is eligible to retire when the employee has met the terms and conditions established for retirement eligibility and state law. Employees should confirm their eligibility with the SCRS.

The employee should notify the office of human resources in writing of his/her intent to retire as soon as possible, to assist with planning. The district prefers for the employee to notify the human resource office in advance of signing the contract for the academic year in which he/she intends to retire.

Adopted 11/21/00; Revised 12/14/21

Legal references:

- A. United States Code:
 - 1. 42 U.S.C.A. Section 6101, *et seq.* – Age Discrimination Act of 1975

- B. South Carolina Code, 1976, as amended
 - 1. Section 9-1-10 – Teachers are members of the State Retirement System
 - 2. Section 9-1-1510(A) and (B) – Retirement eligibility (Class One or Two member; Class three member).
 - 3. Section 9-1-1515 – Early retirement
 - 4. Section 9-1-1550 – Service retirement allowances