

Policy

LEGAL PROTECTION

Code GAEA Issued 12/15/21

The district is obligated by law as provided for in S.C. Code of Laws § 59-17-110 to defend employee in legal actions resulting from acts done or omitted in good faith in the course of their employment. This requirement applies to civil or criminal actions or special proceedings in the courts of this state or in the United States.

An employee needing legal assistance in a legal action arising from his/her employment must submit a request in writing to the superintendent who will determine if providing legal assistance to the employee is appropriate and consistent with the intent of the law and with board policies. The employee will be notified whether the superintendent has approved the employee's request. If the employee's request for a legal defense is approved, the superintendent, or his/her designee, will notify the employee and work out the arrangements for a legal defense of the employee.

Adopted 1/30/90; Revised 12/14/21

Legal references:

- A. South Carolina Code, 1976, as amended:
 - 1. Section 59-17-110 – Duty of the school districts to defend actions or proceedings against their employees