

Policy

DEVELOPMENT OPPORTUNITIES

Code GAD Issued 12/15/21

Inservice and staff development programs will be provided in individual schools and on a district-wide basis.

The Board recognizes that the key to a successful educational program is a well-trained, competent staff dedicated to professional growth. Therefore, the Board will include in its budget resources for providing approved in-service activities and staff development opportunities.

- Such opportunities may include days set aside annually and early dismissal of classes to accommodate district-sponsored inservice programs.
- The district will ensure that inservice programs required by state law and regulations are provided.
- Additional opportunities for the professional growth of employees shall include an adequate professional library, assistance from supervisors and consultants, and – within budgetary limitations – school visitation and attendance at professional conferences and meetings.

Adopted 11/21/00; Revised 12/14/21

Legal references:

- A. South Carolina Code, 1976, as amended:
 1. Section 8-15-60 – State policy in favor of professional development
 2. Section 59-20-10 (4)(e) – Mandate for staff development program
 3. Section 59-17-140 – Inservice training in the essentials of constitutional protections and prohibitions as they relate to religion and public school operations
 4. Section 59-28-160 (4) – Inservice for parental involvement
 5. Section 59-1-435 - Religious Viewpoints Antidiscrimination Act.
 6. Section 59-3-90 – In-service training programs for teachers.

- B. South Carolina State Board of Education Regulations:
 1. R-43-201– Professional development opportunities
 2. R43-167 – Principal Induction Program.